**Overview for New Faculty** of the[**UM Office of Research and Sponsored Programs**](http://www.olemiss.edu/depts/research/) **www.olemiss.edu/research**

**Interim Vice Chancellor for Research and Sponsored Programs: J.R. (Josh) Gladden, Ph.D.
Assistant Vice Chancellor for Research and Sponsored Programs: Robin C. Buchannon, Ph.D. (part time)**

[**ORSP**](http://www.olemiss.edu/depts/research/) **Division of Technology Management (Walt Chambliss, Ph.D.)**

* Helps identify commercial/market potential of research outcomes, products, technologies, or techniques
* Markets potential products, technologies, or research tools to potential licensees
* Assists researchers with disclosing possible inventions to the university for patent filing consideration
* Helps researchers who want to start a company obtain rights to the technologies, address conflict of interest issues, and work with entrepreneurial support services provided by the University and the state.
* Ensures inventions conceived and developed in University laboratories are protected and commercialized for the benefit of the inventors, the University, the State of Mississippi, and society
* Manages research commercialization from disclosures (ideas); intellectual property protection (patents, copyrights, trademarks); collaboration agreements (legal contracts with 3rd parties to develop: CDAs, MTAs, MOU, Inter-institutional Agreements etc.); and business and product development activities (from idea to products via intellectual property sharing, option & licensing agreements).

**Pre-Award Team (Jason Hale, Dir., Research Development. & Authorized Organizational Rep. [AOR])**

* Guides and assists investigators who are developing funding proposals to external sponsors
* Provides information to help investigators develop compliant proposal components, including budgets
* Reviews for compliance, routes for approvals, institutionally authorizes (AOR), and submits to sponsor
* Prioritizes proposals received by ORSP 5+ working days before sponsor deadline
* Provides *enhanced review* to improve competitiveness of proposals received by ORSP 15+ days early
* Helps investigators navigate institutional infrastructure to access resources, collaborators, & information
* Helps investigators use PIVOT to find funding opportunities matching their interests and capabilities
* Manages limited submissions—grant programs that limit the number of proposals per institution
* Provides competitive Faculty Travel Grants and ORSP Investment Grants

**Post-Award Team (Anita Randle, Research Administration Advisor – Post Award)**

* Negotiates award terms & conditions with sponsors & institutionally approves incoming awards
* Authorizes the Accounting Office to establish award accounts
* Negotiates and prepares subawards from UM to other institutions/organizations
* Serves as UM’s liaison with funding agencies on sponsored program awards
* Coordinates obtaining prior approval for modifications to award terms and conditions
* Monitors payment of invoices to subrecipients
* Coordinates submission of final non-fiscal reports
* Provides grant administration training for PIs and Administrators

[**ORSP**](http://www.olemiss.edu/depts/research/) **Division of Research Integrity and Compliance (Gene Hines, Ph.D.)**

* Ensures compliance with and educates on policies & regulations regarding:
	+ Research with humans and animals
	+ Conflict of interest
	+ Research misconduct; Authorship credit
	+ Data management practices
	+ Mentoring of graduate and undergraduate students
	+ Export control

**Questions Frequently Asked by New Faculty Members or Candidates**

**What is the overhead rate and revenue sharing policy for grants?**Maintaining the infrastructure that supports grants (e.g., accounting, procurement, department clerical effort, all personnel in ORSP) is costly for the University. For that reason, the University will, wherever allowed, collect a percentage of modified total direct costs of each externally sponsored project to help cover facilities and administrative costs associated with administering grants. UM’s negotiated “indirect” or “overhead” rates are: 46% for organized research projects, 50% for instructional/training projects, and 30% for other projects. 45% of the indirect costs collected is retained by University Central Administration to help cover the institutional facilities and administrative (F&A) costs of supporting research. The remaining 55% of indirect costs is returned to the originating school/college, department, and principal investigator for the express purposes of providing clerical and administrative assistance for grants and contracts, and furthering the research mission.

**What internal financial resources are available for research and research development?**ORSP-administered travel grants are available to junior faculty members for travel that will lead to new or extended research, scholarly or creative work (86 grants totaling ~$47,000 made in FY16). ORSP is also piloting a competitive internal grants program, *ORSP Investment Grants (ORSP-IG)*. In 2015, 10 ORSP-IG awards were made, ranging from $1,000 to $10,000. In 2016, 36 proposals were received, resulting in 18 awards, totaling $51,286 (ORSP contributions), with $44,984 in co-funding from other units (Deans, Chairs, and Provost), for a grand total of $96,270 awarded. Watch the ORSP Web site and UM Today in 2017 for a call for new proposals.

**How can ORSP help faculty members identify resources and collaborators?**ORSP worked with the UM Office of Information Technology to develop an online directory of research and scholarly capabilities. Researchers, scholars, and departments can advertise their capabilities in this dynamic, searchable directory, and identify local resources and capabilities to match their own needs. ORSP can help organize long-term working groups around common research themes as well as temporary groups based on common interest in one-time or recurring funding opportunities.

**What grant writing assistance is available?**The ORSP Division of Research Resources will, with sufficient lead time, review proposal drafts at any stage of development, and provide feedback on grantsmanship issues such as: readability, clarity, responsiveness to the solicitation, completeness, and reference to institutional strengths and resources. We will also, upon request, look at the reviewer comments of non-funded proposals and provide suggestions for revision and resubmission. We may also be able to identify internal or external reviewers who have experience being funded by, or reviewing for, the sponsor and/or program.

**What support is available to help faculty financially administer grant awards?**Academic units (schools and departments) are expected to assist their faculty members in administering their awards, and the institution returns a portion (55%) of grant indirect costs to these units to offset the costs of doing so. It is the principal investigator's responsibility to manage his or her grant in compliance with all applicable rules, regulations, policies and procedures. However, ORSP and the Accounting Office offer several workshops per year aimed at informing faculty and research administrators on best practices for grants and contract management. Faculty may also call ORSP at any time to ask questions about whether a proposed expenditure is allowable.

**What is the UM’s Carnegie Research Classification?**
As of February 1, 2016, the Carnegie Classification of the University of Mississippi, including the UM Medical Center, is **R1: Doctoral University – Highest Research Activity**.

**General Contact Information**
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